Transitional Jobs

What is Transitional Jobs (TJ)? Transitional Jobs is a time-limited work-based experience program to aid those with barriers to employment in getting back into the workforce, improving employability skills, gaining references and building a work history for their resume.

What makes an employer eligible for TJ?

- Must be in compliance with state and federal tax requirements
- Must provide a safe, structured work environment with supervision
- Must enter into an agreement with the R1WDB, monitor progress of participant and provide adequate training
- Must complete and approve time and attendance records and monthly evaluations
- Must allow weekly visits and calls with a R1WDB staff member to ensure satisfactory progress

What makes a participant eligible for TJ?

- Must be unemployed
- Must have barriers to employment, such as: impacted by drug/opioid use (in recovery), ex-offender, low-income, disabled, English language deficient
- Must be chronically unemployed or have an inconsistent work history, such as: never held a full-time job for more than 13 consecutive weeks, been fired from a job within the last 12 months, has been unemployed for 13 consecutive weeks has been unemployed for 15 of the last 26 weeks
- Must have a high school diploma or equivalency diploma
- Must meet WIOA eligibility requirements

What are the program specifics?

- Participant can work at a TJ worksite for 16 weeks, 32 hours per week
- Participant is paid a pre-determined wage set by the R1WDB
- Participant is provided comprehensive employability skills training
- Wages and workers compensation are covered by the R1WDB
- Limited supportive services are available
- Staff will work to help eliminate barriers and find unsubsidized employment
- Additional placements at approved worksites will be reviewed on a case by case basis

For more information, please contact:

Amanda Dawson
Business Services Manager
304-253-3611
adawson@r1workforcewv.org

Elwanda Jenkins
Career Services Coordinator
304-253-3611
ejenkins@r1workforcewv.org